

PUBLIC SCHOOLS of  
**BROOKLINE**

# The Lynch Center

School Staff  
Spring 2017



Report created by  
Panorama Education

## Summary

Topic Description	Results	Comparison
<b>District Climate</b>	<b>62%</b>	<b>48%</b> Brookline Public Schools
<b>Educating All Students</b>	<b>60%</b> ▼ <b>16</b> since last survey	<b>73%</b> Brookline Public Schools
<b>Feedback</b>	<b>25%</b> ▼ <b>5</b> since last survey	<b>27%</b> Brookline Public Schools
<b>Professional Learning</b>	<b>48%</b> ▲ <b>7</b> since last survey	<b>39%</b> Brookline Public Schools
<b>School Climate</b>	<b>81%</b> ▲ <b>24</b> since last survey	<b>67%</b> Brookline Public Schools
<b>School Leadership</b>	<b>57%</b> ▲ <b>24</b> since last survey	<b>55%</b> Brookline Public Schools
<b>Staff-Family Relationships</b>	<b>86%</b> ▲ <b>8</b> since last survey	<b>72%</b> Brookline Public Schools
<b>Staff-Leadership Relationships</b>	<b>67%</b> ▲ <b>26</b> since last survey	<b>66%</b> Brookline Public Schools



## Teaching Efficacy

**95%**

**▲ 15**

since last survey

**68%** Brookline Public Schools

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22 teacher & staff responses

# District Climate

Your average

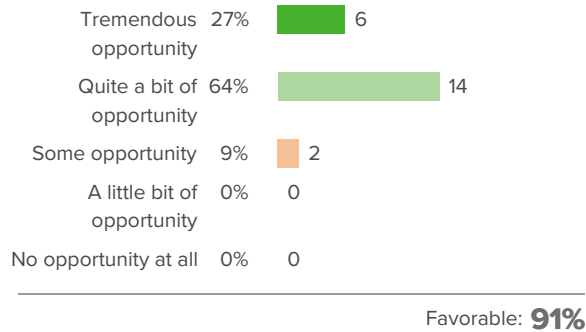
## 62%

22 responses

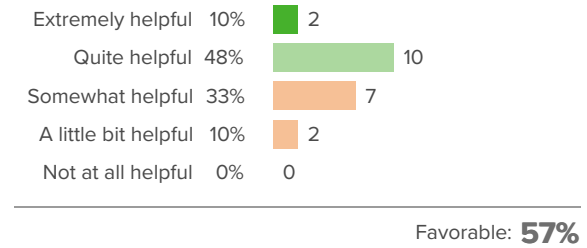
District average: **48%** Brookline Public Schools

### How did teachers & staff respond?

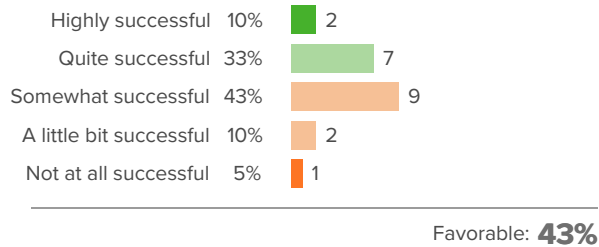
#### Q.1: To what extent do you have the opportunity to do what you do best every day?



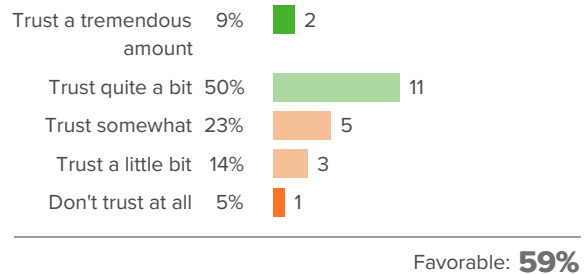
#### Q.2: How helpful are district leaders in providing the support you need to do your job well?



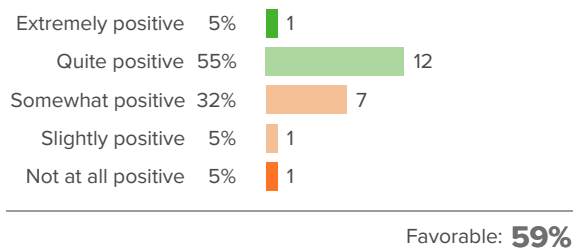
#### Q.3: How successful are district leaders in communicating important information to staff?



#### Q.4: To what extent do you trust the district leaders to do what they say they will do?



#### Q.5: Overall, how positive is the working environment in the district as a whole?



# Educating All Students

Your average

**60%**

22 responses

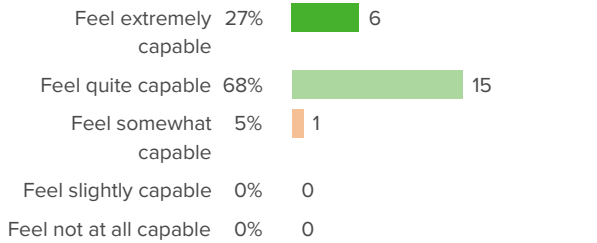
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▼ **16**

District average: **73%** Brookline Public Schools

## How did teachers & staff respond?

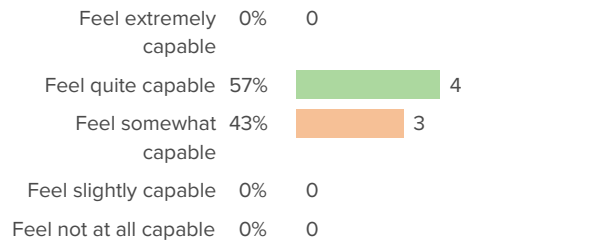
**Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?**



▲ **13** from last survey

Favorable: **95%**

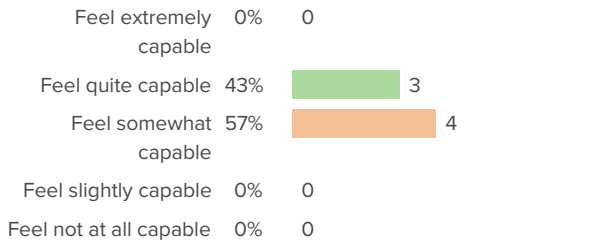
**Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?**



▼ **23** from last survey

Favorable: **57%**

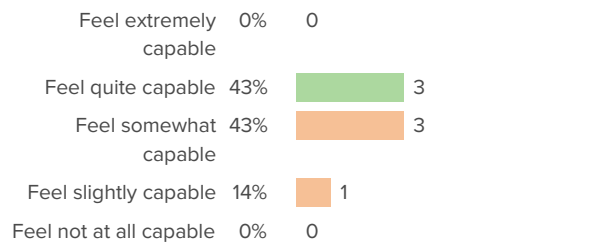
**Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?**



▼ **17** from last survey

Favorable: **43%**

**Q.4: To what extent do you feel capable of having conversations about race with your students?**



▼ **37** from last survey

Favorable: **43%**

# Feedback

Your average

**25%**

22 responses

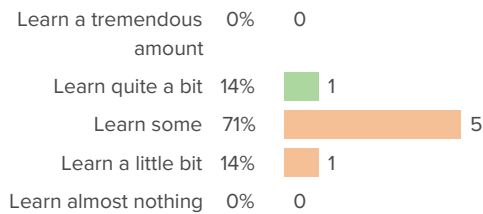
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▼ **5**

District average: **27%** Brookline Public Schools

## How did teachers & staff respond?

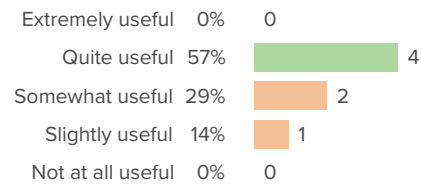
### Q.1: How much do you learn from the teacher evaluation processes at your school?



▼ **6** from last survey

Favorable: **14%**

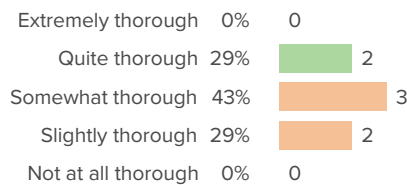
### Q.2: How useful do you find the feedback you receive on your teaching?



▼ **3** from last survey

Favorable: **57%**

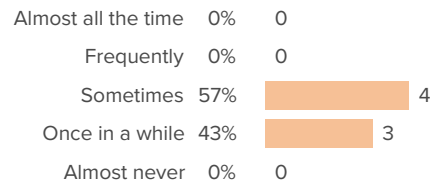
### Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▼ **11** from last survey

Favorable: **29%**

### Q.4: How often do you receive feedback on your teaching?



▲ **0** from last survey

Favorable: **0%**

# Professional Learning

Your average

**48%**

22 responses

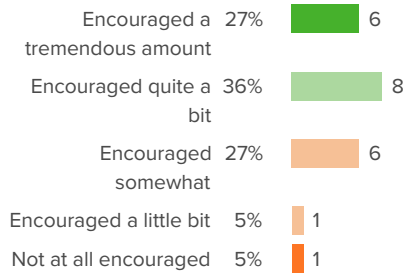
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**▲ 7**

District average: **39%** Brookline Public Schools

## How did teachers & staff respond?

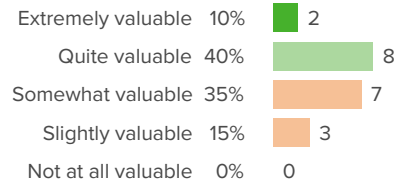
### Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?



▲ 29 from last survey

Favorable: **64%**

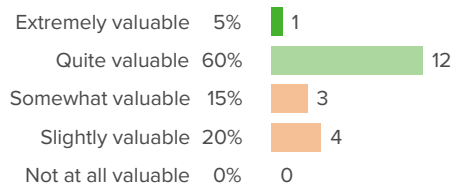
### Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?



▲ 3 from last survey

Favorable: **50%**

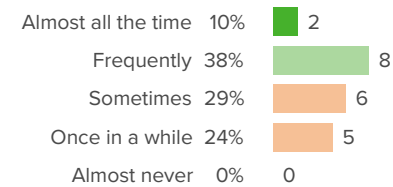
### Q.3: How valuable are the professional development opportunities that are organized by district staff?



▲ 29 from last survey

Favorable: **65%**

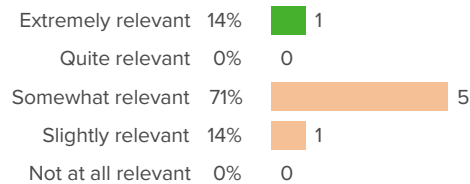
### Q.4: How often do your professional development opportunities help you explore new ideas?



▲ 1 from last survey

Favorable: **48%**

### Q.5: How relevant have your professional development opportunities been to the content that you teach?



▼ 26 from last survey

Favorable: **14%**

# School Climate

Your average

**81%**

22 responses

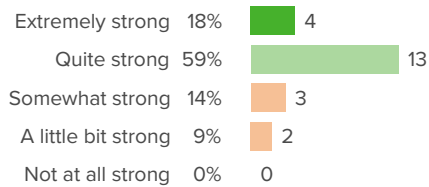
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**▲ 24**

District average: **67%** Brookline Public Schools

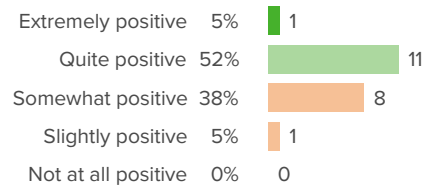
## How did teachers & staff respond?

### Q.1: To what extent does this school have a strong sense of community?



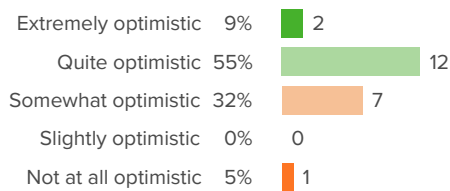
▲ **36** from last survey Favorable: **77%**

### Q.2: Overall, how positive is the working environment at this school?



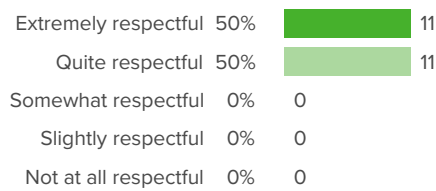
▲ **39** from last survey Favorable: **57%**

### Q.3: How optimistic are you that this school will continue to improve?



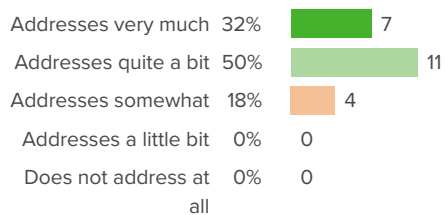
▲ **29** from last survey Favorable: **64%**

### Q.4: How respectful are the relationships between staff and students at this school?



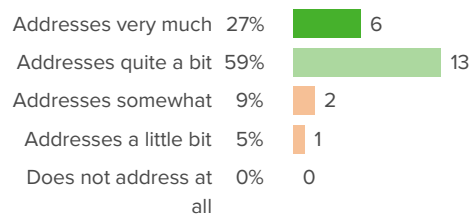
▲ **18** from last survey Favorable: **100%**

### Q.5: How well does this school address matters related to students' socioeconomic status?



▲ **23** from last survey Favorable: **82%**

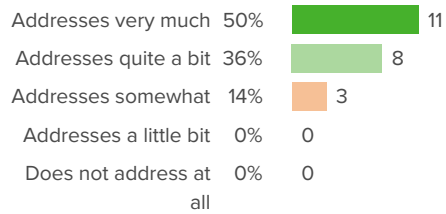
### Q.6: How well does this school address matters related to students' race/ethnicity?



▲ **36** from last survey Favorable: **86%**

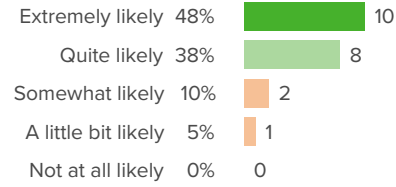


**Q.7: How well does this school address matters related to students' disabilities?**



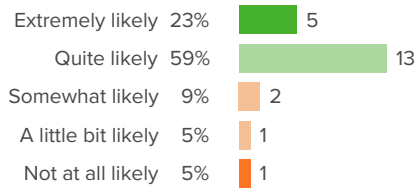
▼ **8** from last survey      Favorable: **86%**

**Q.8: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?**



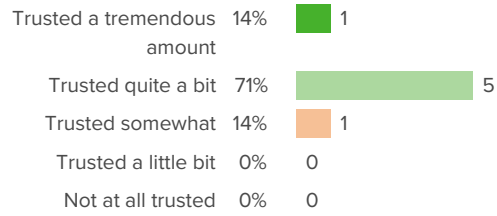
▲ **5** from last survey      Favorable: **86%**

**Q.9: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?**



▲ **38** from last survey      Favorable: **82%**

**Q.10: To what extent are teachers at this school trusted to teach in the way they think is best?**



▲ **26** from last survey      Favorable: **86%**

# School Leadership

Your average

**57%**

22 responses

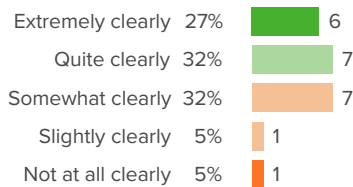
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**▲ 24**

District average: **55%** Brookline Public Schools

## How did teachers & staff respond?

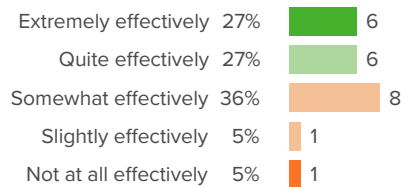
### Q.1: How clearly do school leaders identify their goals for this school?



▲ 24 from last survey

Favorable: **59%**

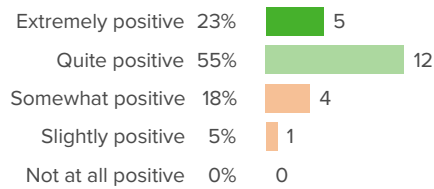
### Q.2: How effectively do school leaders communicate important information to staff?



▲ 26 from last survey

Favorable: **55%**

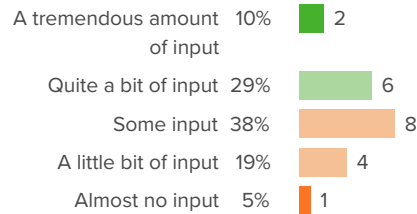
### Q.3: How positive is the tone that school leaders set for the culture of the school?



▲ 24 from last survey

Favorable: **77%**

### Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



▲ 20 from last survey

Favorable: **38%**

# Staff-Family Relationships

Your average

**86%**

22 responses

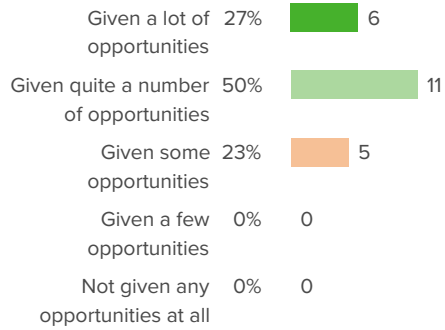
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**▲ 8**

District average: **72%** Brookline Public Schools

## How did teachers & staff respond?

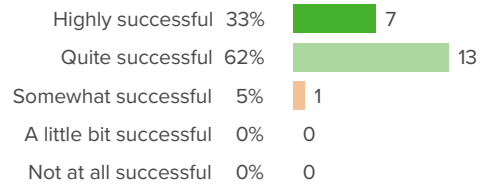
**Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?**



▲ 12 from last survey

Favorable: **77%**

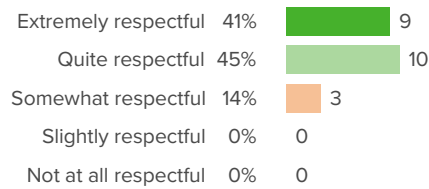
**Q.2: How successful is this school in communicating with students' families?**



▲ 13 from last survey

Favorable: **95%**

**Q.3: At this school, how respectful are the parents towards you?**



▼ 2 from last survey

Favorable: **86%**

# Staff-Leadership Relationships

Your average

**67%**

22 responses

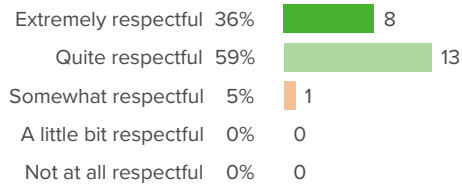
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**▲ 26**

District average: **66%** Brookline Public Schools

## How did teachers & staff respond?

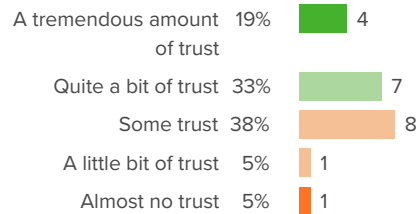
### Q.1: How respectful are this school's leaders towards you?



▲ 30 from last survey

Favorable: **95%**

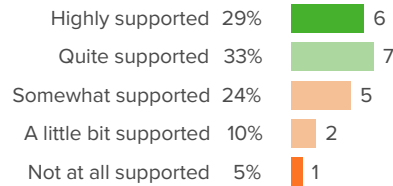
### Q.2: How much trust exists between school leaders and staff?



▲ 23 from last survey

Favorable: **52%**

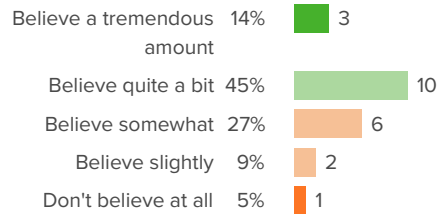
### Q.3: To what extent do you feel supported by this school's leaders?



▲ 27 from last survey

Favorable: **62%**

### Q.4: To what extent do you believe this school's leaders will do what they say they will do?



▲ 24 from last survey

Favorable: **59%**

# Teaching Efficacy

Your average

**95%**

22 responses

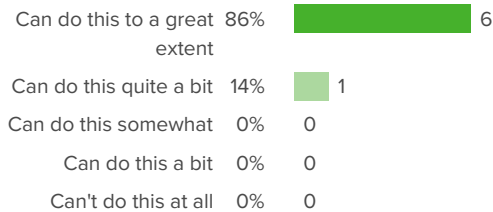
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**▲ 15**

District average: **68%** Brookline Public Schools

## How did teachers & staff respond?

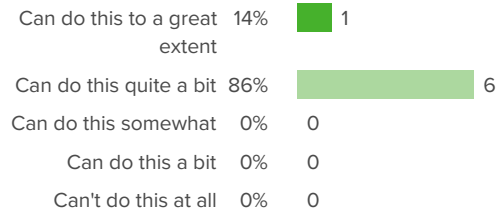
### Q.1: To what extent do you feel you can meet the learning needs of students with disabilities?



▲ 20 from last survey

Favorable: **100%**

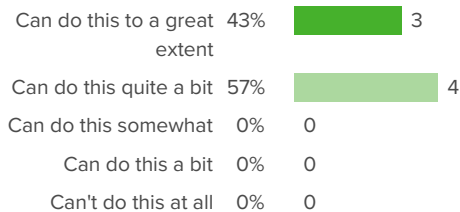
### Q.2: To what extent do you feel you can move through material at a pace that works well for each of your students?



▲ 40 from last survey

Favorable: **100%**

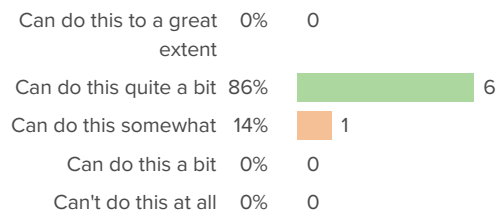
### Q.3: To what extent do you feel you can manage particularly disruptive classes?



▲ 20 from last survey

Favorable: **100%**

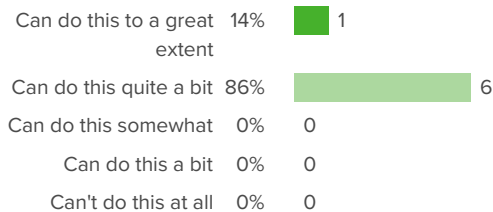
### Q.4: To what extent do you feel you can engage students who are not motivated?



▲ 6 from last survey

Favorable: **86%**

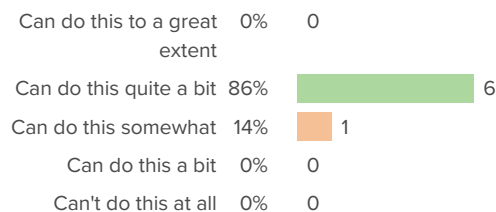
### Q.5: To what extent do you feel you can meet the learning needs of students whose first language is not English?



▲ 0 from last survey

Favorable: **100%**

### Q.6: To what extent do you feel you can meet the learning needs of your most advanced students?



▲ 6 from last survey

Favorable: **86%**



## Other questions

**How did teachers & staff respond?** \_\_\_\_\_

